ANNUAL REPORT 2014

Judson Center

Helping those in need succeed

VISION

We DREAM of a day when all children and adults are SAFE and have loving, strong FAMILIES with the community support they need to make a UNIQUE contribution to the world

Delivering Dreams with Brighter Futures.

OUR MISSION

To provide expert, comprehensive services in southeastern Michigan that strengthen children, adults and families impacted by abuse and neglect, autism, developmental disabilities and mental health challenges so they are successful in their communities.

** Michigan Adoption Resource Exchange (MARE)*

A Message from our Chair and CEO.

The future belongs to those who believe in the beauty of theirs.

Eleanor Roosevelt

We understand that ***dreams*** are very important, as they provide the vision for goals that are attainable, especially with a support network. We know, because we experience it first-hand every day at Judson Center.

From the children, adults and families we serve, to the dedicated supporters, donors, volunteers, staff and board who are all an integral part of our vision and mission, thank you for your investment. All of us at Judson Center value and appreciate your support this past year. You have helped make thousands of ***dreams*** come true; many that began as nightmares for families in crisis, for children not realizing that there are brighter futures ahead, and for parents who lost hope when their child was diagnosed with a developmental disability or autism.

For more than 90 years, Judson Center has been restoring lives and changing fates for the better throughout Metro Detroit. And despite the ever-changing funding landscape for Michigan nonprofits this past year with reduced governmental support for services we provide, we remain steadfast in our resolve to help those in need succeed.

Judson is embracing these challenges, creating new collaborative partnerships for success and longevity that braid public and private support for our vital charitable work. Along with building new alliances, we must also work to expand our *community of caring* support base to allow us to continue to provide outstanding care for Metro Detroit's most vulnerable citizens. As we have since our founding in 1924, we are evolving, but our commitment to provide innovative programming that fulfills the ***dreams*** of those in our Judson family remains resolute.

On behalf of our entire Judson Center family, thank you again. We feel honored and privileged to have earned your trust and support. And, we look forward to many more decades – as together, we will provide much more than hope – we will *help* people live healthy, stable and positive lives. We will continue to make ***dreams*** come true!

With Deep Appreciation,

Kyle Hauberg
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Cameron D. Hosner
President & CEO

Judson Center Leadership.

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As of February 2015

MAKING A DIFFERENCE ACROSS THE STATE

Counties Served by Program

AUTISM
Oakland and Washtenaw

BEHAVIORAL / MENTAL HEALTH
Macomb

CHILD WELFARE
Genesee, Macomb, Oakland, Wayne and Washtenaw

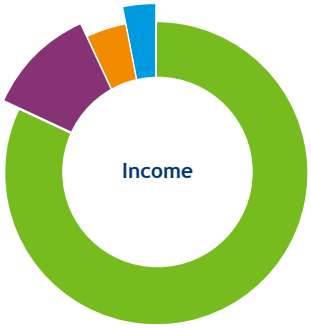
DISABILITY SERVICES
Oakland and Wayne

POST ADOPTION RESOURCE CENTERS
Berrien,Berry, Branch, Calhoun, Cass, Eaton, Genesee, Hillsdale, Huron, Ingram, Jackson, Kalamazoo, Lapeer, Lenawee, Livingston, Macomb, Monroe, St. Clair, St. Joseph, Sanilac, Tuscola, Van Buren and Washtenaw

MICHIGAN ADOPTION RESOURCE EXCHANGE, ADOPTION NAVIGATORS AND FOSTER CARE NAVIGATORS
Statewide

Financial Statement.

Judson Center is very proud that 85% of every revenue dollar goes directly toward programs and services.

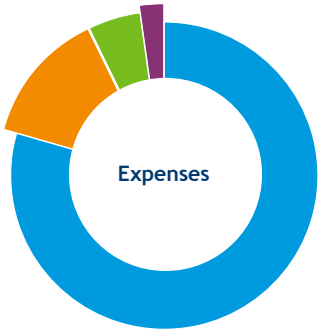


REVENUE AND SUPPORT

Government and Agency Fees and Grants	$14,012,371.00	82.00%
Public Contributions	$1,910,302.00	11.18%
Net Investment Income	$644,243.00	3.77%
Other Income	$521,252.00	3.05%
Total Revenue and Support	$17,088,168.00	

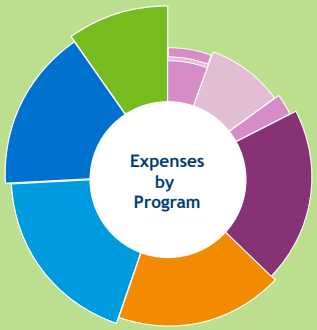
EXPENSES

Program Services	$14,541,955.00	81.33%
Management and General	$2,431,811.00	13.60%
Development	$905,490.00	5.07%
Total Expenses	**$17,879.256.00**	
Change in Pension & Post-Retirement	$363,558.00	
Change in Net Assets	**-$427,530.00**	



PROGRAM SERVICES EXPENSES

Residential Care	$828,893.00	5.70%
Family Preservation	$1,366,186.00	9.40%
Prevention	$374,007.00	2.57%
Foster Care and Adoption	$2,854,617.00	19.63%
Autism	$2,642,747.00	18.17%
Group Homes and Respite	$2,741,795.00	18.85%
Supported Employment	$2,328,234.00	16.01%
Mental Health	$1,405,476.00	9.67%
Total Program Expenses	**$14,541,955.00**	



Figures represent the 2013-2014 fiscal year

It makes such a difference in the life of a child to have someone care for them, provide guidance and help them thrive in the world. Unfortunately, for hundreds of children in Michigan, a warm bed, security and even daily food are not a sure thing in their everyday lives. Their everyday childhood is filled with neglect, abuse or trauma. The children we see each day *dream* for something that many people may take for granted - a family.

A family that makes them feel safe and secure, with food on the table, heat in the house, but most importantly, to be loved and nurtured. Where there is a support network not filled with broken promises, but filled with care and guidance to a bright future.

Judson Center helps hundreds of children with their ***dreams*** for a normal family life. It may be from reunifying children from our foster care families with their parents after a difficult period of time or a forever family is made through an adoption. From one child to an entire sibling group, a strong family is very important to the children entrusted in our care, and we cannot do it alone. Foster care parents, whether they are biological or not, and our adoptive parents are the true heroes in this program that are making ***dreams*** come true.

Just this past year, five children were placed in a forever home. What makes this situation rare is that a family was willing to take in all five children so they would not be separated into multiple foster care homes. This family is also the paternal grandparents for four of the five children. The Jones* family did not hesitate when the call came in late one Sunday evening. "What kind of grandma would I be, if I did not step in? It is all about the kids," shared Mrs. Jones.

When the children, ranging from two to 11 years of age, came into the Jones' home due to neglect, it was just to be temporary - it was a foster care placement. The plan was for the children to be returned to their parents, but after a year, reunification with their mom and dad was no longer an option, so the Joneses decided to make it official and adopt their grandchildren.

During the initial foster care placement with their grandparents, many of the children began acting out. They missed their mom. However, since the adoption was finalized, and with stability, nurturing and the unconditional love of Mr. and Mrs. Jones, their behavior has improved. These kids are thriving, happy, sweet, loving and all around doing great.

"Each child has a very unique personality and I love them so much. I would not change this decision for anything. I would tell anyone considering foster care or adoption that the children who need a family give much more back to you than you think. Thank you Judson Center for giving us Rebecca to work with, and for never judging us, the children or their mom and dad, and for never forgetting about us too," shared Mrs. Jones.

"The Joneses always make sure the kids have everything they need and I am very thankful for them. They kept the children together and they are doing so well. It is usually very hard to place a sibling group and for these kids to stay together is so very special," shares their Judson Center caseworker, Rebecca Justin.

Judson Center is always in need of foster parents, especially for an entire sibling group. If you would like to learn how you can make ***dreams*** come true by being a foster parent, or to adopt, please contact:

Susan Salhaney
313.255.8256
susan_salhaney@judsoncenter.org

**names have been changed to protect the privacy of our consumers*

Not too long ago, autism was considered a rare diagnosis. Parents, teachers and even society were not fully aware of the possible signs of autism spectrum disorder (ASD). Many times, children were misdiagnosed and misunderstood. Today, 1 in every 68 children (1 in 42 boys) have autism and thankfully, there are many more doors opening - rather than closing to help children and their families.

Today, society has evolved and has a better understanding that autism exists and it is a complex developmental disorder with no known cause.

Children with autism process the world in a unique fashion and with the cutting-edge, evidence-based therapy of applied behavioral analysis (ABA), lives are changing, especially at Judson Center's Autism Connections. Parents who once had big ***dreams*** for their child, can still have ***dreams*** that can become a reality as experienced staff and innovative programming supports not only the child diagnosed with autism, but the entire family unit. ***Dreams*** may have changed a bit, but they do happen in a different way at Judson Center - just like it did for the Lehue family.

For over a year, five-year-old Sophie was receiving ABA therapy at Autism Connections. She had the pre-academic skills, but not the appropriate social skills for her age. When Sophie came to Autism Connections, "she mumbled a lot, she was not able to communicate her needs or have a conversation," shares Behavior Coordinator, Sarah Gulino. To help Sophie, she would spend a half-day at Judson Center and work one-on-one with her behavioral tutor to gain skills on how to interact with her peers socially.

"From the first time we walked in the door at Judson Center, we were met with kindness and compassion. Our daughter receives top-notch services from qualified, caring professionals who work with our family to ensure she gets the personalized care and support she needs. We have seen tremendous improvement in her since she started at Judson, and we are so grateful to everyone who have made that possible," shares Heidi Lehue, Sophie's mom.

Social Zone is a social skills group designed to help children increase their social confidence, conversational skills with peers, and overall friendships and connections with peers.

The Lehue family also took advantage of the many programs available for their family. They participate in Kids Night In, DYADS and Social Zone. Kids Night In is an event once a month when children can spend time at Judson Center for a night of fun. Parents are able to drop off *all* their kids and enjoy a night out. Through Kids Night In, Sophie has made friends. "She is always willing to play with others and join in the group games! She is very friendly with the students as well as her buddies for the night. She enjoys a wide variety of different games and does a good job being the leader during those games as well," shares Autism Specialist, Kate Czarnopys.

DYAD: Facilitated Play DYAD pair a child with ASD with a typically developing volunteer peer for a "play date." This dyad is guided and facilitated by one of our trained therapists.

And the development continued. "I had the pleasure of working with Sophie and a volunteer peer in a facilitated play DYAD a couple of months ago. When we first began, she had a difficult time sharing with her peer, engaging in conversations, and even acknowledging her peer's presence when they were in a room together. By our final session, Sophie was doing a great job greeting her peer as well as asking her to play with specific toys. She also began to show interest in her peer with little guidance from staff! Her dad said that one day while picking Sophie up from pre-school, he had noticed her playing with a little girl in her class. This was the first time he had ever witnessed this and he was very happy," shares Marni Hus, Autism Specialist.

Sophie has made a lot of progress. So much so, that she was able to start kindergarten at her local school.

To learn more about Judson Center's Autism Connections program, please contact:

Sarah Lanphear
248.837.2047
sarah_lanphear@judsoncenter.org

Independence and inclusion are what many of us strive for in life, which includes having a fulfilling job.

However, for many people it can be difficult to fulfill the *dream* of finding a job that fits their abilities and lifestyle. This is especially true for the population of individuals who have a disability - people who have a development disability or other development delay due to a physical, learning, language or behavioral impairment. Today, 85-90% of persons with developmental disabilities and autism spectrum disorders are either unemployed or underemployed.

Judson Center is at the forefront of making ***dreams*** a reality for people with disabilities through our Vocational Services program. Our approach is not simply to find a job, but to find the right job, focusing on the employer's needs and our consumer's abilities. We are strategic and innovative in our approach to help the people entrusted in our care – just like we did for Angelina.

Angelina came to Judson in January 2013, seeking employment that would not only allow her to earn money, but to feel fulfilled in her daily life – outside of her extra-curricular activities that includes her involvement as a Special Olympics Olympian. Angelina wanted to work. She wanted to find the right fit for her lifestyle, abilities and personality. And, she has done just that!

Today, you will see Angelina always with a smile on her face. "She is proud of the work she is doing at the local hotel. When her work day is done, she comes home and shares her day with me, with a look of pride on her face. She enjoys her job and feels like part of a team. She is just so happy," shares Angelina's mom, Pam.

"Angelina has a lot of friends and likes to socialize with her staff and peers at Judson Center. She is part of our family. She is a great employee. She works three days a week and always arrives on time and ready to perform her daily tasks. She is able to independently initiate her job tasks and hopes to one day work independently in the community. Working through our program will no doubt give Angelina the opportunity to achieve just that," says Latacha Shelton, Judson Center Employment Specialist.

Judson Center's Vocational Services program is more than a job referral business. This program values, listens and cares for our consumers, their support network and the business community. We are honored and proud to find employment for those we serve, people who have the ability to work, but may not have the chance due to their developmental disabilities. We offer much more than a job, we focus a great deal on customized, individual placement – an innovative concept in the arena of vocational services, bringing it to a new level in Metro Detroit. We believe each person can succeed measurably in their ***dreams*** and contribute meaningfully when afforded the right opportunity and support.

To learn more about Judson Center's Disability Services program and how we can help you or serve your business needs, please contact:

Brad Ewing
248.837.2087
bradford_ewing@judsoncenter.org

Often when a mental health diagnosis or symptoms come into a conversation, people become embarrassed or ashamed, especially if they have experienced it themselves. There is a stigma within our society. We see it daily through all types of media and social interactions. However, it is important to know that 1 in 4 adults suffer with a mental health disorder and approximately 20 percent of youth ages 13 to 18 experience severe mental health disorders in a given year. For ages 8 to 15, the estimate is 13 percent.

Mental Health disorders do *not* discriminate between the very young and old.

Judson Center's team of professionals understands the importance of educating families that a mental health diagnosis is not anything to be ashamed of and with intervention and treatment, we can help improve each consumer's ability to be a vital, contributing member of their community. Our program's fundamental belief is that individuals and families with mental, behavioral or emotional disorders can live productive and rewarding lives and deserve high quality treatment in an environment free of stigma and judgment. We believe in you and your ***dreams*** – just like we did for 16-year-old Lauren.*

Lauren's parents were instrumental in helping their daughter receive the treatment she needed to help her battle the emotional scars she has left from the unthinkable trauma she experienced. For years, Lauren acted out, and not in the typical ways a child would. Through counseling, Lauren has begun to heal some of the wounds and is understanding that she is valued and loved. Lauren's support network at Judson Center and at home has helped her. That is why she wanted to share her story with other children who do not think they have a voice and to let them know that things can get better. She wanted to share her strength with children who experienced trauma and feel hopeless and helpless, as she did before coming to Judson Center.

These are her *powerful* words.

"To the kid at Judson Center,

You've been through hard times; you've gotten out of difficult, painful or scary situations and now you're here. You've made it. You're at Judson Center to get help and you're either excited to start healing your heart and your life or you're dreading starting therapy. It's your choice, really. For the first two-and-a-half years I was in treatment, I chose to deny the support and ignore the help. I thought I had it under control and that I knew best. So I wasted two years of my life refusing to let my therapist and doctor help me. I spiraled out of control till I hit rock bottom. It was there I started to realize that maybe I did need help; I couldn't do it on my own. So I decided to take my treatment seriously. I decided to open up to the people at Judson Center who so desperately wanted to help me succeed. And now I've been in recovery for over a year.

Therapy works if you work it. If you put in all your effort. If you listen to your therapist and doctor and actually apply their advice to your life, it'll get better. It won't be easy, but it'll be worth it. One day when you're no longer controlled by your past, no longer filled with anxiety or depression or anger, you'll look back and thank yourself for choosing treatment. Choosing recovery. Choosing life.

So what do you choose today? Today could be the first day of the rest of your life, or you can run away from Judson Center and continue to destroy your life. It's up to you." – Lauren.

To learn more about Judson Center's Mental Health Services and how we can help you or someone you know, please contact:

Kathryn Latra
586.573.1830
kathryn_latra@judsoncenter.org

**Name has been changed to protect the privacy of our consumer.*

COMMUNITY OF CARING – Thank you for *dreaming* with us!

Our deepest appreciation and gratitude to all our supporters who made a generous donation to Judson Center from October 1, 2013 – September 30, 2014.

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- Accredited by the Council on Accreditation
- Licensed by the State of Michigan Department of Human Services to provide foster care, treatment foster care and adoption services, respite care, group care for adults with developmental disabilities and substance abuse and co-occurring disorders treatment
- Certified by the U.S. Department of Labor for Vocational Services

AFFILIATIONS

- Adoption Exchange Association
- Alliance for Children and Families
- Autism Alliance of Michigan
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- Michigan Federation for Children and Families
- Michigan Home-Based Family Services Association

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MANY THANKS TO ALL OUR COMMUNITY PARTNERS!

Judson Center is honored to have strong alliances and partnerships with agencies, corporations and organizations throughout Michigan. Our **Community Partners** share a common mission of investing in bright futures for the children and families in our shared community. We are honored to have their support.

To see our entire list of **Community Partners**, visit www.judsoncenter.org/about-us/community-partners.

Judson Brighter Futures

Join us as we make dreams come true for brighter futures.
Together, we are ***helping those in need succeed***.

DONATE:

There are many ways to make a philanthropic gift to Judson Center – where your donation will make a positive impact in the lives of all our consumers. Gifts can be made through:

Cash Gift • Stock Gift • Planned Gift

And, the donations we receive provide the necessary operating support that allows us to continue our mission to help improve lives and create a strong, productive community.

Your support directly enabled us to serve over 8,000 children and families this past year - nearly double the lives we helped in 2012!

We also accept new and gently-used donated items listed on our Wish List, that benefit our consumers, or you can donate at our Thrifty Boutique in Royal Oak, which benefits both our consumers and community.

To learn more about making a donation, contact:
Erika Jones
Personal Philanthropy Manager
248.837.2052
erika_jones@judsoncenter.org

To learn more about our Wish List, Judson Thrifty Boutique or to donate item(s), contact:
Frank Castronova
Donor Relations Specialist
248.837.2030
frank_castronova@judsoncenter.org

To make a donation today:

Visit:	www.judsoncenter.org
Call:	Erika Jones at 248.837.2052
Mail:	Make check payable to Judson Center 4410 W. 13 Mile Road Royal Oak, MI 48073

CORPORATE PARTNERSHIPS:

Corporate partnerships allow us to bring awareness of the services Judson center provides to a variety of audiences, while engaging your employees and consumers in a positive cause.

We seek to forge relationships with corporations through partnerships on programs and initiatives, cause-marketing and charitable giving. Corporate involvement in the Judson Center mission takes many forms:

- Grant funding
- Adopt a program
- Ability to conduct various fundraising initiatives
- Program and capital naming opportunities
- Sponsor fundraising events that include our two major events:
    - *Fore the Kids of Judson Center Corporate Golf Challenge*
    - *A Night to Embrace our Children and Families Gala*

Forming a like-minded partnership with Judson Center can help your brand resonate with a broader audience in a deeply meaningful way. Together, we can ignite your mission and ours.

To learn how your company and/or organization can become involved, contact:
Andrea Coronado
Special Events and
Corporation Relations Manager
248.554.6361
andrea_coronado@judsoncenter.org

ADVOCATE:

As government funding for our services is decreasing, we need your help.

Bring awareness of Judson Center programs and services to your circle of friends, family and community, as well as our elected officials. Let them know that the services we provide are not a luxury for families, but a need.

To learn more how you can help, contact:
Kelli Dobner
Chief Development Officer
248.837.2020
kelli_dobner@judsoncenter.org

VOLUNTEER:

There are many ways you can volunteer your time and talents at Judson Center. We welcome individuals and groups to help our consumers and the community we serve.

Current volunteer opportunities include projects from helping with our social media marketing, taking event photos and videos, or helping with administrative tasks and working with consumers. There are many ways to get involved in our volunteer program!

If you are interested in volunteering and would like more information, contact:
Peggy Kerr
Agency Communications and
Outreach Manager
248.837.2019
peggy_kerr@judsoncenter.org

Judson Center

Helping those in need succeed

AUTISM CONNECTIONS

Applied Behavioral Analysis (ABA), Parent Counseling, Sib Shops (support group for siblings), Social Groups and Transitions Program with the Berkley School District and our own Vocational Services Program.

CHILD & FAMILY SERVICES

Foster Care, Treatment Foster Care, Adoption, Michigan Adoption Resource Exchange (MARE) and Post Adoption Resource Center (PARC) and Early Head Start.

DISABILITY SERVICES

Vocational Services and Respite Care.

MENTAL HEALTH SERVICES

Dialectical Behavior Therapy (DBT), Motivational Interviewing (MI), Therapy: Individual, Family or Group using evidence based practices, Psychiatric Evaluation, Medication Review and Case Management.

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Royal Oak, MI 48073
248.549.4339

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Flint, MI 48532
810.732.8510

Macomb County
12220 13 Mile Road
Warren, MI 48088
586.573.1810

Washtenaw County
3840 Packard Road
Suite 170
Ann Arbor, MI 48108
734.528.1692

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12723 Telegraph Road
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Redford, MI 48239
313.794.5653

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